

RESOLUTION NO.498

WHEREAS, the City Council has employed B. Douglas Harman to serve as City Manager for the City of Alexandria beginning on January 5, 1976 and

WHEREAS, the City Council recognizes that the City management profession requires appropriate retirement provisions.

NOW, THEREFORE, be it resolved that the City agrees to remove the City Manager from participation in the general employees' retirement systems and authorizes his participation in the ICMA Retirement Corporation (a deferred compensation plan). The City also agrees to match the City Manager's contributions to the ICMA Retirement Corporation to a limit of 8% of the base salary paid to the City Manager.

The City Attorney is hereby directed to prepare the necessary documents to effect this resolution.

Adopted: June 8, 1976

elen Holleman, Clerk
of the City of Alexandria, Virginia