

RESOLUTION NO. 156

WHEREAS, the Alexandria City Council is aware that total utilization of an individual's talents and abilities is essential to our system of government; and,

WHEREAS, the City Council is on record as being dedicated to the philosophy of equal opportunities for all of its employees, but recognizes that some inequities and discrimination may exist in our system and in the private sector due to archaic laws, customs and policies; and,

WHEREAS, throughout the nation there is strong evidence that, compared to men, women are in many instances, not given equal pay, retirement or other benefits for equal responsibilities; and,

WHEREAS, it is contended that in addition to discrepancies in employment, subtle pressures and attitudes prejudicial to women exist and need to be explored; and

WHEREAS, the citizens of Alexandria look to the Council to investigate, document, and attempt to eliminate all vestiges of discrimination, in all sectors of the community.

THEREFORE BE IT RESOLVED by the City Council of Alexandria that an Ad Hoc Committee on Women hereby is created to be appointed by the City Council and to be composed of eleven members, representative of a broad spectrum of the community. The Mayor shall name the convener of the Committee and the Committee shall elect its Chairperson and Vice-Chairperson.

BE IT FURTHER RESOLVED, that the Ad Hoc Committee research the following areas: employment (public, private and professional); education (administrative opportunities, physical education and athletic opportunities, vocational education, textbooks, and attitudes--students and teachers); volunteerism; housing (discrimination in rental and purchase); day care, after-school care, and summer care; health (medical care, mental health, family planning, alcoholism, drugs); legal status of women (in the city and in the state); and the problems of women in poverty and as members of a minority group; receive, analyze, and refer complaints, and suggest remedies to these and related problems.

BE IT FURTHER RESOLVED, that the City Manager shall provide clerical and administrative support and the City Attorney shall provide legal advice and assistance to the Committee.

BE IT FURTHER RESOLVED, that the Committee shall submit an interim report to the City Council by June 4, 1973, and a final report within one year after the Committee is appointed.

BY AND ON BEHALF OF THE CITY COUNCIL
OF ALEXANDRIA, VIRGINIA

Charles E. Beatley, Jr. Mayor

Adopted November 29, 1972

ATTEST:

Helen Vickers Clerk