

ORDINANCE NO. 5025

AN ORDINANCE to set the hourly wage rate that contractors are required to pay their employees under public contracts for the provision of services to \$14.13 per hour beginning in FY 2017, pursuant to Code Section 3-3-31.1 (SERVICE CONTRACT WAGES) of Division 1 (COMPETITIVE SEALED BIDDING) of Article D (CONTRACT FORMATION AND SOURCE SELECTION) of Chapter 3 (PURCHASES AND CONTRACTUAL SERVICES) of Title 3 (FINANCE, TAXATION AND PROCUREMENT) of the Code of the City of Alexandria, Virginia, 1981, as amended.

WHEREAS, the City Council finds and determines that:

1. Due to the economic downturn, the City Council, by Ordinance Number 4625, froze the living wage rate at \$13.13 per hour;
2. It is now appropriate to increase the living wage rate from \$13.13 per hour to \$14.13 per hour.

THE CITY COUNCIL OF ALEXANDRIA HEREBY ORDAINS:

Section 1. That Ordinance Number 4625 is repealed.

Section 2. That contractors, awarded public contracts for the provision of services, by competitive sealed bidding or competitive negotiation, shall be required to pay their employees, who are assigned to perform services under such public contract and while such employees are performing services on property owned or controlled by the City, a minimum hourly wage of \$14.13 per hour.

Section 3. That use of the formula set forth in Code Section 3-3-31.1 shall be suspended.

Section 4. That this ordinance shall preempt any contrary provision of law, general or special.

Section 2. That this ordinance shall become effective upon July 1, 2016.

ALLISON SILBERBERG  
Mayor

Final Passage: June 18, 2016