

WHEREAS, the City Council desires to maintain comparable salaries for similar positions between City employees and Public School employees; and to implement cost reduction programs on both City and School budgets for the 1978-79 fiscal year,

WHEREAS, City employees were granted a salary increase of 5.5% effective July 1, 1978, and the City Manager was directed to implement a further cost reduction of \$350,000 in the next fiscal year;

WHEREAS, only certain School clerical, maintenance, and laborer positions are comparable to City positions, but other professional positions are not; and

WHEREAS, the Public School operating budget as approved by the City Council did not provide for similar salary increase adjustments or general cost reductions;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alexandria, Virginia, that:

1. The Alexandria City School Board is requested to establish comparable salaries for those positions which are similar to city positions. Prior to consideration of this matter by the Board the City Manager is requested to meet with the Superintendent to assist in reaching a mutually acceptable determination of comparability.

2. The Alexandria City School Board is requested to voluntarily set a goal of effecting a cost savings over the next fiscal year of \$300,000 in Public School operations from whatever adjustments or economies are available. The Board is requested to report on the results of their efforts when the budget for the next year is presented.

Adopted May 23, 1978

Mrs. Helen Holleman, Clerk of the City
of Alexandria, Virginia