

RESOLUTION NO. 520

IMPLEMENTATION OF AN AFFIRMATIVE ACTION PLAN FOR THE CITY
OF ALEXANDRIA, VIRGINIA

WHEREAS, The City of Alexandria has firmly established a commitment to equal opportunity which is evidenced by the passage in 1970 of the Non-Discriminatory Employment Policy and again in 1975 with the passage of the Human Rights Ordinance, and

WHEREAS, The City Council recognizes the need to comply with State and Federal legislation and regulations by endorsing a policy of affirmative and direct action which is necessary to insure that equal employment opportunity is a reality for all persons, and

WHEREAS, The City Council expects the City Manager to administer and implement an Affirmative Action Plan which will insure that all City employment policies and procedures provide equal opportunity regardless of race, color, sex, religion, national origin, marital status, age, or physical and mental handicap,

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Alexandria reaffirms its equal employment opportunity policy and directs the City Manager to implement the Affirmative Action Plan considered at the meeting of the Alexandria City Council on November 9, 1976, entitled "An Affirmative Action Plan for the City of Alexandria, Virginia, dated October 1976.

BE IT FURTHER RESOLVED that the City Manager is authorized and directed to review this plan on an annual basis and submit such changes or revisions as may be appropriate for the approval of the City Council.

Adopted November 9, 1976

Helen Holleman, Clerk of the City of
Alexandria, Virginia