

RESOLUTION NO. 506

WHEREAS, the nature of the municipal governmental process makes the interest of the public paramount, and necessarily imposes certain conditions and responsibilities upon public employment; and

WHEREAS, sworn police officers and other law enforcement personnel are employed by the City for the primary purpose of enforcing laws, rules, regulations and policies of the City and the State in order to safeguard life and property, and to preserve the public health, welfare and safety; and

WHEREAS, the representation of such sworn police officers and/or other law enforcement personnel by a labor organization or association which represents or seeks to represent other employees would result in divided loyalties and responsibilities, loss of neutrality and independence in matters of law enforcement, and the creation of inherent and irreconcilable conflicts of interests between employees, labor organizations or associations, the City and the general public;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Alexandria, Virginia that no labor organization or association shall be recognized by the City for the purpose of representing sworn police officers and/or other law enforcement employees in meeting and conferring or bargaining collectively with the City over wages, hours and other conditions of employment if such labor organization or association admits to membership, or seeks to represent, or is affiliated directly or indirectly, with any labor organization or association which admits to membership, or seeks to represent, employees employed in any capacity other than as sworn police officers or other law enforcement personnel.

Adopted June 22, 1976

Helen Holleman, Clerk of the
City of Alexandria, Virginia