

ORDINANCE NO. 2419

AN ORDINANCE to amend and reorganize Sections 18A-3 and 18A-17, Chapter 18A of The Code of the City of Alexandria, Virginia, 1963, as amended; which Chapter 18A relates to HUMAN RIGHTS, which Section 18A-13 relates to ORGANIZATION, MEETINGS, SECRETARY AND CHAIRPERSON OF THE HUMAN RIGHTS COMMISSION, INSTITUTIONS and which Section 18A-17 relates to INVESTIGATION AND PROBABLE CAUSE OF COMPLAINT.

THE CITY COUNCIL OF ALEXANDRIA HEREBY ORDAINS:

Section 1. That Section 18A-17, Chapter 18A of The Code of the City of Alexandria, Virginia, 1963, as amended, be and the same hereby is amended and reorganized to read as follows:

Sec. 18A-17. Investigation and probable cause of complaint.

Upon the filing of a complaint, the administrator shall make an investigation, which shall be completed within sixty (60) days, unless additional time is allowed by the commission, from the date of the filing of a complaint, to determine whether there is probable cause for the complaint. If he or she determines that there is probable cause for the complaint, the human rights administrator shall immediately endeavor to eliminate the unlawful discriminatory practice complained of in accordance with section 18A-18. If he or she determines after such investigation that there is no probable cause for the complaint, the human rights administrator shall within the sixty- (60) day period, or other period allowed by the commission, so notify by certified mail, with a copy by ordinary mail, each party to the action. (The administrator shall keep a docket log of each complaint and note therein the nature of the complaint and the reasons for his or her determination of whether or not there is probable cause for the complaint.) The notice shall further state that the complaint will be dismissed unless, within ten (10) days after receipt of said notice, the complainant files with the administrator a written request for a review hearing by the commission. Upon request for such a hearing, the human rights administrator shall notify the respondent and commission of such request, and the commission shall afford the complainant an opportunity to appear before the commission at a public hearing in person or by counsel. Such hearing shall be held within fifteen (15) days after the date of notification of request for a hearing. If, after such hearing, the commission determines that no probable cause exists for the complaint, the complaint shall be dismissed. Except as otherwise provided by law, there shall be no appeal from such determination or other review thereof. If, after such hearing, the commission determines that probable cause exists for the complaint, it shall refer the complaint back to the administrator for conciliation as provided in section 18A-18.

Section 2. That the title of and an informal memorandum explaining this ordinance shall be published in a newspaper of general circulation published in the city not later than five days following its introduction together with a notice containing the time and place for a public hearing. The city clerk shall have the full text of this ordinance printed in sufficient numbers to supply copies to meet request. The city clerk shall note the date of introduction and first reading, the date of publication, the date of the public hearing, and the date of the second

reading and final passage in the minutes of the meeting. This ordinance shall become effective the date of its final passage.

CHARLES E. BEATLEY, JR.
Mayor

Introduction:	9/26/79	Public Hearing:	10/13/79; 11/13/79; 12/11/79
First Reading:	9/26/79	Second Reading:	12/11/79
Publication:	9/29/79	Final Passage:	12/11/79

* * * * *